

Proposed Agreement between

Biggs Unified School District and Biggs Teachers Association

June 1, 2016

TERM AND REOPENERS

This agreement will close negotiation for the 2016-2017 and 2017-2018 school years. The term of the agreement will be through June 30, 2018. Reopeners for the 2018-2019 shall be limited to compensation, as set forth in Article VI (D) and one additional item from each party.

ARTICLE VI - SALARIES

D. Effective July 1, 2016, adjust Appendix A ("Salary Schedule") as set forth in the attached document. This salary schedule represents an approximate 5% increase.

BUSD currently receives necessary small school funding for Biggs High School. In accordance with Education Code section 42285, BUSD will cease to receive this funding on July 1, 2017. If the statute is amended before July 1, 2017, so that BUSD continues to receive necessary small school funding in an unrestricted amount equal to or greater to the amount received at the time of this Agreement, Appendix A will be increased by 2% on July 1, 2017. A copy of this contingent salary schedule is attached hereto.

ARTICLE VIII GRIEVANCE PROCEDURE

I. STEP 4 – ARBITRATION

6. All cost for the services of the arbitrator, including, but not limited to, per diem expenses, her/his travel and subsistence expenses, and the cost of any hearing room, will be borne equally by the Board and the bargaining unit. All other costs will be borne by the party incurring them

ARTICLE XXV TERM

This agreement shall remain in full force and effect from July 1, 2016 up to and including June 30, 2018. There will be no reopeners for the 2016-2017 and 2017-2018 school years, unless mutually agreed upon in writing.

IN WITNESS WHEREOF, the parties hereto have executed this AGREEMENT on the date (s) set forth below.

BIGGS UNIFIED TEACHERS  
Associations (BUTA/CTA/NEA)

BIGGS UNIFIED SCHOOL DISTRICT

*Patty Jones* June 2, 2016  
\_\_\_\_\_  
Patty Jones, BUTA President Date

*Doug Kaelin* 6/2/16  
\_\_\_\_\_  
Doug Kaelin, Superintendent Date

*Danielle Holt* 6/2/16  
\_\_\_\_\_  
Danielle Holt, BUTA Member Date

*Kari Wheeler* 6/2/16  
\_\_\_\_\_  
Kari Wheeler, Board President Date

Attachments: 2016-2017 Salary Schedule  
Contingent 2017-2018 Salary Schedule

**BIGGS UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2016/2017**

DRAFT

STEP	RANGE I BA + 30	RANGE II BA + 45	RANGE III BA + 60 or MASTERS	RANGE IV BA + 75 OR MA + 15	STEP
1	\$41,883	\$43,035	\$44,218	\$45,434	1
2	\$42,930	\$44,111	\$45,324	\$46,570	2
3	\$44,003	\$45,213	\$46,457	\$47,734	3
4	\$45,103	\$46,344	\$47,618	\$48,928	4
5	\$46,231	\$47,502	\$48,809	\$50,151	5
6	\$47,387	\$48,690	\$50,029	\$51,405	6
7	\$48,571	\$49,907	\$51,280	\$52,690	7
8	\$49,786	\$51,155	\$52,562	\$54,007	8
9	\$49,786	\$52,434	\$53,876	\$55,357	9
10	\$49,786	\$53,745	\$55,223	\$56,741	10
11	\$49,786	\$53,745	\$56,603	\$58,160	11
12	\$49,786	\$53,745	\$58,018	\$59,614	12
13	\$49,786	\$53,745	\$59,469	\$61,104	13
14	\$49,786	\$53,745	\$60,955	\$62,632	14
15	\$49,786	\$53,745	\$62,479	\$64,197	15
16	\$49,786	\$53,745	\$64,041	\$65,802	16
17	\$49,786	\$53,745	\$64,041	\$67,776	17
18	\$49,786	\$53,745	\$64,041	\$69,810	18
19	\$49,786	\$53,745	\$64,041	\$71,904	19
20	\$49,786	\$53,745	\$64,041	\$74,061	20
21	\$49,786	\$53,745	\$64,041	\$74,061	21
22	\$49,786	\$53,745	\$64,041	\$77,024	22

<p>NOTE: High School Counselor's salary is based on teacher's salary schedule at proper range and step. Total is increased by daily rate for each day over 184.</p>
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**Board Approved June 29, 2016**

Was Step 4

Block schedule no change in amounts from steps up to 22

2.5%

3.0%

4.0%